

Resources Page

Practicing Inclusion:

A Leader Formation Webinar

Work on Your Own Implicit Bias:

- Take an Implicit Association Test (IAT) to learn more about your own bias: <https://implicit.harvard.edu/implicit/takeatest.html>
- Learn about and reflect on your own biases with Kirwan Institute's online modules: <https://kirwaninstitute.osu.edu/implicit-bias-training>

Learn More about Universal Design:

- Learn about the 7 Principles from the Centre for Excellence in Universal Design: <https://universaldesign.ie/what-is-universal-design/the-7-principles/>

Learn More about Identifying Choice Points & Equity Primes for Racial Equity:

- Learn more and follow the process for identifying choice points and equity primes with a resource from Race Forward: [Creating Cultures & Practices for Racial Equity](#)

Try out Equity Primes (developed for GA225) in Your Context:

- Equity Primes card for individuals: [on Leader Formation webpage](#)
- Equity Primes slides for groups: [on Leader Formation webpage](#)

Try out Process Observation:

- Learn more about what, why, and how to do process observation by watching this orientation video created by the General Assembly Committee on Representation (GACOR) for the 225th General Assembly (2022): <https://www.youtube.com/watch?v=8omeOd6P6fg>
- Do process observation for a meeting using this form created by GACOR for the 225th General Assembly (2022): [Process Observation Form](#)
- Analyze and debrief the process observation data gathered and report to the next gathering of the meeting

